

1 DRAFT Recovery Strategy for the
2 Gillman's Goldenrod
3 (*Solidago gillmanii*)
4 in Ontario

5

6

2022

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32

33 **Declaration**

34 The recovery strategy for the Gillman's Goldenrod (*Solidago gillmanii*) was developed in
35 accordance with the requirements of the *Endangered Species Act, 2007* (ESA). This
36 recovery strategy has been prepared as advice to the Government of Ontario, other
37 responsible jurisdictions and the many different constituencies that may be involved in
38 recovering the species.

39 The recovery strategy does not necessarily represent the views of all individuals who
40 provided advice or contributed to its preparation, or the official positions of the
41 organizations with which the individuals are associated.

42 The recommended goals, objectives and recovery approaches identified in the strategy
43 are based on the best available knowledge and are subject to revision as new
44 information becomes available. Implementation of this strategy is subject to
45 appropriations, priorities and budgetary constraints of the participating jurisdictions and
46 organizations.

47 Success in the recovery of this species depends on the commitment and cooperation of
48 many different constituencies that will be involved in implementing the directions set out
49 in this strategy.

50 **Responsible jurisdictions**

51 Ministry of the Environment, Conservation and Parks
52 Environment and Climate Change Canada – Canadian Wildlife Service, Ontario
53

54 **Executive summary**

55 Gillman's Goldenrod (*Solidago gillmanii*) is listed as endangered under Ontario's
56 *Endangered Species Act, 2007*. This species has No Status under the Federal *Species*
57 *at Risk Act, 2002*, but it is under consideration for addition to Schedule 1. It has a global
58 rank of G5T3? (Globally Secure with the infraspecific taxon being Globally Vulnerable)
59 and a subnational rank of S1 (Critically Imperiled) in Ontario. A Committee on the Status
60 of Endangered Wildlife in Canada (COSEWIC) status report was published for the
61 species in 2019.

62 Gillman's Goldenrod is a perennial plant in the Aster Family (Asteraceae). Flowering
63 occurs in late August to early October. It produces an upright wand-like inflorescence.
64 Gillman's Goldenrod is very similar to Hairy Goldenrod (*S. hispida*) and Bog Goldenrod
65 (*S. uliginosa*), which overlap in habitat.

66 There are two existing subpopulations of Gillman's Goldenrod in Canada, all within
67 Ontario in the Manitoulin Island region. Both subpopulations are on a single parcel of
68 privately owned land that is under land claim by First Nations.

69 Gillman's Goldenrod is restricted to dune habitats along the shorelines of Great Duck
70 Island. Historically, this species was also located at Deans Bay on Manitoulin Island;
71 however, that occurrence was extirpated prior to 2000. Suitable habitat falls into one
72 vegetation community type, Little Bluestem – Long-leaved Reed Grass – Great Lakes
73 Wheat Grass Dune Grassland, which is provincially imperiled (S2) in Ontario. Gillman's
74 Goldenrod typically grows on open sand dune with sparse vegetation and exposed
75 sand.

76 There are many knowledge gaps for Gillman's Goldenrod including population trends,
77 population viability levels, the effects of current threats, habitat and microhabitat
78 requirements, genetics and techniques for reintroductions. Additional knowledge gaps
79 include site-specific habitat dynamics and potential effects of climate change.

80 The primary threat to Gillman's Goldenrod is invasion by non-native species, Glandular
81 Baby's-breath (*Gypsophila scorzonerifolia*) and European Reed (*Phragmites australis*
82 *australis*), which may prevent establishment of new Gillman's Goldenrod individuals
83 through competition and promote habitat succession, reducing habitat suitability. All
84 other threats are considered negligible or uncertain. The threat of climate change is
85 considered to be negligible; however, the impact is uncertain as climate change could
86 alter dune dynamics and has the potential to increase the amount of suitable habitat or
87 decrease it.

88 A vital aspect for recovery of Gillman's Goldenrod is to complete studies that monitor
89 population trends and assess the viability of each subpopulation. Until further
90 information regarding population viability is available, the recommended recovery goal
91 for Gillman's Goldenrod is to maintain the current abundance and distribution of both
92 subpopulations in Ontario. Once an effective population size for each subpopulation has

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93 been determined, the recommended recovery goal should be to increase or maintain
94 subpopulation size and distribution to viable levels.

95 Population augmentation is not necessary at this time; however, further population
96 monitoring is recommended to ensure the populations remain stable over time
97 Increasing our knowledge of the species' biology will be vital if augmentation becomes
98 necessary in the future. Recommended protection and recovery objectives include:

- 99 1. Assess threats and undertake actions to eliminate them or reduce the severity of
100 their impact;
- 101 2. Use policy and legislative tools, where appropriate, to protect and maintain
102 Gillman's Goldenrod habitat;
- 103 3. Raise awareness about Gillman's Goldenrod and its habitat; and
- 104 4. Fill knowledge gaps.

105 A variety of recovery approaches are described in the text.

106 The area recommended to be considered for inclusion in a habitat regulation for
107 Gillman's Goldenrod includes:

- 108 1. all areas where Gillman's Goldenrod is present and any new areas that are
109 discovered;
- 110 2. the entire Ecological Land Classification (ELC) community type in which
111 Gillman's Goldenrod is present;
- 112 3. the complete beach-dune system in which Gillman's Goldenrod is present from
113 the low water mark of the lake shore to the belt of mature vegetation behind the
114 dunes in order to protect the dynamics of the dunes and allow for constant
115 natural changes;
- 116 4. all of the area within a distance of 15 m from the ELC community type in which
117 Gillman's Goldenrod occurs, including unsuitable habitat.

118

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155 **1.0 Background information**

156 **1.1 Species assessment and classification**

157 The following list is assessment and classification information for the Gillman's
158 Goldenrod (*Solidago gillmanii*).

- 159 • SARO List Classification: Endangered
- 160 • SARO List History: Endangered (2021)
- 161 • COSEWIC Assessment History: Endangered (2019)
- 162 • SARA Schedule 1: No Status (Under consideration)
- 163 • Conservation Status Rankings: G-rank: G5T3?¹; N-rank: N1; S-rank: S1.

164 The glossary provides definitions for the abbreviations and ranks above and for other
165 technical terms in this document.

166 **1.2 Species description and biology**

167 **Species description**

168 Gillman's Goldenrod (Figure 1) is an herbaceous perennial plant species in the Aster
169 Family (Asteraceae). Gillman's Goldenrod was previously considered a variety or
170 subspecies of several different goldenrod species (VASCAN 2020; Semple and Peirson
171 2013), but further work has led to the recognition of this taxon as a distinct species,
172 which is tetraploid (COSEWIC 2019; Peirson et al. 2012; Steele 1911).

173 Gillman's Goldenrod is a robust plant growing between 20 to 120 cm tall (COSEWIC
174 2019; Semple and Cook 2006). Flowers bloom from late August to early October. As
175 with all members of the Aster Family, what appear to be flowers are actually composite
176 heads of individual florets, including ray florets and disc florets. In Gillman's Goldenrod,
177 both the ray florets (pistillate) and the disc florets (bisexual) are bright yellow. The
178 inflorescence of Gillman's Goldenrod has heads in paniculiform arrays, which give it an
179 upright wand-shaped appearance (COSEWIC 2019; Semple and Cook 2006). The
180 flowering heads are large (6 to 9 mm tall by 5 to 10 mm wide) compared to other
181 goldenrods (COSEWIC 2019). The florets develop into one-seeded cypselae (fruit
182 derived from inferior ovary) with a pappus at the top (COSEWIC 2019). Cypselae are
183 sparsely strigose near the point of attachment and sparsely to moderately dense
184 strigose at the other end (Semple 2018).

¹ NatureServe 2021

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185 The basal leaves are spatulate (with broad rounded ends) to obovate (roughly egg-
186 shaped with the narrower end at the base), 15 to 30 cm long, with leaf margins dentate
187 (with teeth directed outward rather than forwards), serrate (with teeth pointing forwards)
188 or crenate (round-toothed or scalloped) and an acute tip (Semple and Cook 2006).
189 Lower stem leaves are sharply serrate (Semple 2018). Leaves decrease in size
190 upwards along the stem with cauline leaves ranging from 7 to 47 cm long (COSEWIC
191 2019; Michigan Flora Online 2011; Semple and Cook 2006). The leaves and involucres
192 are resinous (Michigan Flora Online 2011).

193 Gillman's Goldenrod is visually similar to Hairy Goldenrod (*S. hispida*), Ontario
194 Goldenrod (*S. ontarioensis*) and Bog Goldenrod (*S. uliginosa*) (COSEWIC 2019;
195 Michigan Flora Online 2011). Gillman's Goldenrod can be distinguished from Hairy
196 Goldenrod by having resinous leaves and phyllaries, appressed cauline leaves and
197 fruits that are slightly to densely hairy with hairs pointing upwards towards the pappus
198 (COSEWIC 2019; Michigan Flora Online 2011; Semple and Cook 2006). It can be
199 distinguished from Ontario Goldenrod by having large, wide (10 to 42 mm) leaves with
200 serrate margins rather than narrow (2 to 20 mm) leaves with crenate or slightly toothed
201 margins (COSEWIC 2019; Semple and Cook 2006). It can be distinguished from Bog
202 Goldenrod by the absence of sheathing leaves (COSEWIC 2019). Hairy Goldenrod and
203 Bog Goldenrod may occur in the same habitat as Gillman's Goldenrod, but Ontario
204 Goldenrod occurs only on rocks (COSEWIC 2019).



205

206 Figure 1. Gillman's Goldenrod (photo by John Semple).

207 **Species biology**

208 Gillman's Goldenrod is a perennial herb that grows from a single rhizome. Plants first
209 appear as a basal rosette or cluster of rosettes. The horizontal rhizome allows a plant to
210 grow upward as it is buried by sand and elongated rhizomes are present even in
211 seedlings (J. Peirson pers. com. 2021).

212 Plants may be sterile (not producing flowers) for one to several years after germination
213 and plants may not flower every year even after they mature (COSEWIC 2019). Not
214 much is known about the age of plants at maturity, the trigger for flowering, lifespan,
215 pollinator species, pollination success, seed set, seed viability and germination
216 requirements of Gillman's Goldenrod. Other goldenrod species may live for a decade or
217 more (COSEWIC 2010), so the estimated generation time for Gillman's Goldenrod is
218 assumed to be between five and fifteen years (COSEWIC 2019).

219 Although it is rhizomatous, Gillman's Goldenrod primarily reproduces by seed and does
220 not produce large colonies or clones (COSEWIC 2019). It is assumed that, like other
221 goldenrods, cross-pollination is required for successful seed set (COSEWIC 2019;
222 Buchele et al. 1992; Gross and Werner 1983; Werner et al. 1980). Specific pollinators of
223 Gillman's Goldenrod are unknown, but it is assumed to be pollinated by a variety of
224 insect species. Goldenrods have heavy, sticky pollen that is solely dispersed by insects

225 such as bees, wasps, flies, moths and butterflies (Buchele et al. 1992; COSEWIC 2005;
226 COSEWIC 2010; COSEWIC 2019; Semple et al. 1999). Pollen transfer may be a
227 limitation to successful sexual reproduction of Gillman's Goldenrod (COSEWIC 2019).

228 Goldenrods have tiny, dry, single-seeded fruits that are mainly wind-dispersed with
229 assistance of the pappus bristles present on the top of the fruit. The dispersal distance
230 of goldenrod fruit is unknown. Dispersal distance by wind may be variable and
231 dependent on wind speed, weather, humidity, inflorescence height, plume-loading (the
232 ratio of the falling seed's mass to its area), and the height of the surrounding vegetation
233 (Soons et al. 2004). Long-distance dispersal of plants in the Aster Family is uncommon
234 and would require convection currents to carry fruit high up in the air (COSEWIC 2019;
235 Sheldon and Burrows 1973). Research on wind dispersal of grassland plant species has
236 found that seeds rarely disperse beyond 100 m from the parent plant and this limitation
237 is expected to apply to seeds of Gillman's Goldenrod (Tackenberg et al. 2003).
238 However, Gillman's Goldenrod is expected to have a fairly high dispersal distance
239 compared to other wind-dispersed plants due to its tall inflorescence, preference for
240 open sites and small fruit size. Incidental movement of Gillman's Goldenrod seeds by
241 birds may be the only potential for long-distance dispersal mechanism. Avian dispersal
242 of goldenrods has been noted previously by Czarnecka et al. (2012). However,
243 Gillman's Goldenrod sets fruit in fall and northward bird migration or local bird
244 movements would be required to disperse seeds to the nearest suitable habitats. The
245 potential for avian dispersal to other locations in Ontario unlikely.

246 Gillman's Goldenrod is adapted to dune habitats and is tolerant of shifting substrate and
247 the harsh conditions on dunes (e.g., high wind, high heat, high light levels, seasonal
248 flooding and drought). The long vertical rhizomes of Gillman's Goldenrod may contribute
249 to its resistance to sand burial, shifting substrates and low soil moisture levels
250 (COSEWIC 2019).

251 **1.3 Distribution, abundance and population trends**

252 Gillman's Goldenrod is endemic to dune shorelines of Lake Michigan and Lake Huron
253 (Semple 2018; COSEWIC 2019; COSARO 2020). It is more common on dunes on Lake
254 Michigan than on Lake Huron (COSEWIC 2019). The increased abundance on Lake
255 Michigan is potentially due to the westerly winds forming large dunes along the eastern
256 and southern shorelines (Cowles 1899), which have created a large area of suitable
257 habitat. In the United States, Gillman's Goldenrod occurs in Michigan, Wisconsin and
258 Indiana, with an unconfirmed record from Illinois (Kartesz 2015).

259 In Canada, Gillman's Goldenrod only occurs in Ontario on Great Duck Island, which is
260 located 16 km south of Manitoulin Island in Lake Huron (Figure 2). The entire Ontario
261 population occurs within ecoregion 6E (Figure 2). Two subpopulations occur on Great
262 Duck Island, at Desert Point and Horseshoe Bay, which are 2.5 km apart. A 1976
263 collection from Deans Bay on Manitoulin Island indicates that this species was
264 historically present elsewhere in Ontario (Figure 2). However, there is some suggestion
265 that the specimen may have been collected from Great Duck Island and its location mis-

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266 recorded on the specimen (J. Jones pers. com. 2021). It if was present, Gillman's
267 Goldenrod was extirpated from Deans Bay prior to 2000 (cottage development has
268 occurred in that area) and there are no recent records of this species from anywhere
269 beyond Great Duck Island. Subpopulations in Ontario are summarized in Table 1.

270 Targeted surveys at 30 apparently suitable dune sites across the southern shorelines of
271 Manitoulin, Western Duck and Cockburn Islands have failed to detect Gillman's
272 Goldenrod (COSEWIC 2019). There are other sand dunes and beaches on the eastern
273 shore of Lake Huron (Chapman and Putnam 1984) as well as the northern shoreline of
274 Manitoulin Island, but these areas are expected to be unsuitable for Gillman's
275 Goldenrod due to the acidic nature of the sand and/or site-specific differences in dune
276 dynamics (W. Bakowsky pers. comm. 2021); however, these factors have not been
277 officially studied and the site-specific differences are unknown.

278 In 2018, abundance estimates for Gillman's Goldenrod at Desert Point were 5,000
279 individuals. Estimates at Horseshoe Bay were approximately 1,500 individuals
280 (COSEWIC 2019). Horseshoe Bay contains about 1.65 ha of suitable habitat, while
281 Desert Point contains about 27.3 ha of dune with 17 ha being suitable for Gillman's
282 Goldenrod (COSEWIC 2019). Prior to fieldwork undertaken for the preparation of the
283 COSEWIC status report, no quantitative estimates of abundance were recorded, but
284 Gillman's Goldenrod was noted to be common at both locations from 2000 to 2018. No
285 major changes to the habitat have occurred between 2004 and 2018 (COSEWIC 2019).
286 Historical abundance at Deans Bay is unknown but it is assumed to have been less
287 abundant at that location (COSEWIC 2019). With the exception of Deans Bay, Gillman's
288 Goldenrod has not undergone extreme fluctuations in abundance or distribution in the
289 past 18 years, but a population decline of uncertain severity is projected due to invasion
290 by non-native plant species (COSEWIC 2019). Declines are thought to be reversible
291 (COSEWIC 2019).

292 Great Duck Island is located in the unorganized part of the District of Manitoulin and
293 outside of the Manitoulin Planning Area and therefore occurrences at Horseshoe Bay
294 and Desert Point do not fall under any municipal jurisdiction (see Schedule B and D of
295 the Manitoulin Region Official Plan 2018). Deans Bay also occurs within the
296 unorganized part of the District of Manitoulin but falls within the Manitoulin Planning
297 Area. In Manitoulin region, the shoreline area below the surveyed historical high-water
298 mark is municipal jurisdiction. Therefore, part of the shoreline and dune habitat at
299 Deans Bay would be in municipal jurisdiction. However, this does not apply to either site
300 where the species is extant currently.

301 Great Duck Island is a single parcel of privately-owned land (COSEWIC 2019). All
302 islands surrounding Manitoulin Island, including Great Duck Island, are under land claim
303 by Wiikwemkoong Unceded Territory (WUT) (COSEWIC 2019). Great Duck Island is
304 classified as a Provincially Significant Life Science Area of Natural and Scientific
305 Interest (ANSI) (NHIC 2021a).



306

307 Figure 2. Historical and current distribution of the Gillman's Goldenrod.
308 Occurrence locations are generalized and represented by white (historic: over 30 years
309 ago) and black (current: within the last 30 years) dots (NHIC 2021b).

310

311 Table 1. List of historic and extant subpopulations of Gillman’s Goldenrod in Ontario

Site Name	Ownership	Estimated abundance	Estimated habitat area (ha)	Most recent observation & observer	Comments
Desert Point	Private	5000	27.3	2018 J. Jones (Extant)	Under land claim by WUT
Horseshoe Bay	Private	1500	1.7	2018 J. Jones (Extant)	Under land claim by WUT
Deans Bay	Municipal/ Private	unknown	1.9	1976 G. Ringus and J. Wilson (Historic/ Extirpated)	Record from a collection housed in the University of Waterloo Herbarium (WAT); ID 228067

312 Note. All sites occur within the unorganized part of Manitoulin District.

313 **1.4 Habitat needs**

314 In Ontario, Gillman’s Goldenrod is found exclusively on open sand dunes with sparse
 315 vegetation. Based on the Ecological Land Classification (ELC) system for Southern
 316 Ontario (Lee et al. 1998), the vegetation community that supports habitat for Gillman’s
 317 Goldenrod is Little Bluestem – Long-leaved Reed Grass – Great Lakes Wheat Grass
 318 Dune Grassland (SDO1-2).

319 Locations where Gillman’s Goldenrod occur are dominated by dune grasses, such as
 320 Marram Grass (*Calamagrostis breviligulata subsp. breviligulata*), Great Lakes Wheat
 321 Grass (*Elymus lanceolatus ssp. psammophilus*), and Giant Sand Reed (*Sporobolus*
 322 *rigidus var. magnus*), shrubs, such as Common Bearberry (*Arctostaphylos uva-ursi*),
 323 Common Juniper (*Juniperus communis*), Creeping Juniper (*Juniperus horizontalis*), and
 324 Prostrate Sand Cherry (*Prunus pumila var. depressa*), and sparse trees, such as
 325 Tamarack (*Larix laricina*), White Spruce (*Picea glauca*), and Balsam Poplar (*Populus*
 326 *balsamifera*) (COSEWIC 2019; Morton and Venn 2000). Additional species that are
 327 present on the calcareous dunes in the Manitoulin Region include Little Bluestem
 328 (*Schizachyrium scoparium*), Big Bluestem (*Andropogon gerardi*), Switchgrass (*Panicum*
 329 *virgatum*), Indian Grass (*Sorghastrum nutans*), Tall Wormwood (*Artemisia campestris*
 330 *subsp. caudata*), Golden Puccoon (*Lithospermum carolinienese*) and Sand Dropseed
 331 (*Sporobolus cryptandrus*) (Bakowsky and Henson 2014).

332 The dunes are typically more open and graminoid-dominated closer to the shoreline and
 333 become increasingly wooded towards the interior (COSEWIC 2019). The habitat
 334 characteristics of Gillman’s Goldenrod overlap considerably with those of the
 335 provincially threatened Pitcher’s Thistle (*Cirsium pitcheri*), with which it can co-occur
 336 (COSEWIC 2000; OMNR 2013).

337 Disturbance that maintains openness of the dune habitat is thought to improve growing
338 conditions for Gillman's Goldenrod. Natural habitat dynamics are necessary to maintain
339 openness and prevent the inland parts of the dunes from becoming densely vegetated
340 (COSEWIC 2019).

341 The sands which make up beaches and dunes on Great Duck Island and the southern
342 shore of Manitoulin Island are primarily calcareous (Bakowsky and Henson 2014; W.
343 Bakowsky pers. comm. 2021). Dune types present in this area include bayhead beach
344 dunes and barrier dunes, which may be comprised of transverse dunes, parabolic
345 dunes, cliff dunes and blowouts (Bakowsky and Henson 2014; Davidson 1990; Martini
346 1981). Desert Point has been described as a foreland dune (130 ha), which
347 characteristically are dunes associated with old beaches that include small to large
348 areas with low forelands, continuous foredunes and wetlands (Davidson 1990).
349 Horseshoe Bay (20 ha) has been characterized as a big bay dune, which are
350 characteristically large bays curved to the shape of a bow with continuous foredunes,
351 high secondary dunes, low interdune areas and parabolic forms up to 30 m high
352 (Davidson 1990).

353 Little is known about the habitat requirements of Gillman's Goldenrod in terms of dune
354 types, but Ontario occurrences are on calcareous foreland dunes (W. Bakowsky pers.
355 comm. 2021). At Desert Point, a continuous foredune is followed by sequences of
356 inland dunes reaching 6 to 8 m in height and separated by broad, flat, wind deflated
357 pannes (Davidson 1990). At Horseshoe Bay, the active zone consists of a foredune
358 followed by two secondary dune ridges reaching heights of 12 m followed by a fourth
359 larger dune ridge that has become more densely vegetated (Davidson 1990).

360 **1.5 Limiting factors**

361 **Succession**

362 Natural succession has been identified as a threat to other dune species at Horseshoe
363 Bay (OMNR 2013). Succession may involve the natural encroachment of woody
364 vegetation, which stabilizes the dunes and may out-compete or make the habitat less
365 ideal for Gillman's Goldenrod. It is uncertain what the extent and severity of this threat
366 may be because natural succession, blowout and dune deposition are normal parts of
367 dune dynamics. Succession may cause temporary declines or population fluctuations
368 but succession by native species is expected to be a negligible threat. Dune dynamics
369 naturally would be expected to maintain a portion of open habitat where Gillman's
370 Goldenrod may persist. The impact of accelerated succession due to climate change
371 altered water levels may occur; however, the potential for and severity of accelerated
372 succession is uncertain. Succession by non-native species may be facilitated by
373 artificial stabilization of dunes (S. Mainguy pers. comm. 2022).

374 **Reproduction**

375 No information is available on seed germinability, fruit set, self-infertility and pollen
376 transfer rate. These natural limitations may affect Gillman's Goldenrod subpopulations
377 and the ability to recover this species. The impacts of these factors cannot be assessed
378 fully. Additionally, due to the late blooming nature of Gillman's Goldenrod, early frost
379 may prevent successful pollination in some years. These limiting factors may compound
380 with the effects of threats outlined in Section 1.6.

381 Dispersal to suitable habitat is also expected to be a limiting factor. The distance to
382 other suitable habitats beyond the extant occurrences of Gillman's Goldenrod on Great
383 Duck Island (e.g., 9 km to Western Duck Island; 16 km to Manitoulin Island) is likely too
384 far for wind-dispersal to occur (COSEWIC 2019). Other species of wind-dispersed
385 seeds have been found to survive floating on water for up to a week (Carthey et al.
386 2016).

387 **1.6 Threats to survival and recovery**

388 The primary threat to Gillman's Goldenrod on Great Duck Island is non-native plant
389 species. The potential threats posed by climate change are largely uncertain but shifting
390 weather and climate patterns on Lake Huron dune shorelines may facilitate invasion of
391 non-native plant species. Other threats detailed below are not expected to have a large
392 impact on existing subpopulations but may impact the ability to introduce or reintroduce
393 Gillman's Goldenrod at historic locations or other areas of suitable habitat.

394 **Invasion by non-native plant species**

395 Glandular Baby's-breath (*Gypsophila scorzonerifolia*), European Reed (*Phragmites*
396 *australis australis*) and other non-native plant species pose the greatest threat to
397 Gillman's Goldenrod and its habitat in Ontario (COSARO 2020). These species colonize
398 quickly and are difficult to eradicate making them a particular threat to native dune
399 ecosystems. Both Glandular Baby's-breath and European Reed have been detected at
400 Horseshoe Bay. European Reed has been removed from the area by the Manitoulin
401 Phragmites Project, but it could re-invade there in the absence of ongoing stewardship
402 and management. Glandular Baby's-breath is considered established at Horseshoe Bay
403 and to date no stewardship actions have been taken to manage it (COSEWIC 2019). In
404 Michigan, Common Baby's-breath (*G. paniculata*), which is closely related to Glandular
405 Baby's-breath, has invaded dune habitats, altering soil nutrients and properties
406 (COSEWIC 2019; Emery et al. 2013). Although mature Gillman's Goldenrod and other
407 dune species are able to coexist with Glandular Baby's-breath, these invasive species
408 can reduce the area of open sand which may affect the establishment of Gillman's
409 Goldenrod seedlings, making the long-term impact of this species less obvious
410 (COSEWIC 2019).

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411 Other non-native species such as White Sweet-clover (*Melilotus albus*), Yellow
412 Sweetclover (*M. officinalis*), knapweeds (*Centaurea spp.*), Leafy Spurge (*Euphorbia*
413 *virgata*), Giant Knotweed (*Reynoutria sachalinensis*) and White Poplar (*Populus alba*)
414 occur on Lake Huron shorelines and may invade dune habitats or encroach from
415 adjacent habitats. These non-native species have been noted to impact dune
416 ecosystems in Michigan where knapweeds and Glandular Baby's-breath are a particular
417 concern because of long-lived seedbanks (Albert 2000; Nature Conservancy 2015).
418 Recovery activities in Michigan and Wisconsin have focused on control of Common
419 Baby's-breath, European Reed, knapweeds, European Lyme Grass (*Leymus*
420 *arenarius*), Japanese Knotweed (*Reynoutria japonica*), Autumn Olive (*Elaeagnus*
421 *umbellata*) and Bladder Champion (*Silene vulgaris*) (J. Koebernik pers. com. 2021; J.
422 Lincoln pers. com. 2021; Nature Conservancy 2015). Invasive species may limit the
423 success of establishment in other areas of suitable habitat in Manitoulin District.

424 Secondary invasion by other non-native species following removal of a target non-native
425 species is a potential outcome of invasive species management (Emery et al. 2013).

426 Climate change and changes in lake levels may increase the severity of the threat
427 posed by invasive species.

428 **Climate change and severe weather**

429 Many aspects of climate and weather influence dune dynamics including wind, winter
430 temperatures (that freeze the shoreline and reduce erosion) and water level (Albert
431 2000). Dune dynamics may be affected by climate change as it influences these factors,
432 but the extent of impacts that climate change may have on Gillman's Goldenrod and its
433 habitat are uncertain (COSEWIC 2019). Higher water levels accelerate dune expansion
434 through wave erosion causing deposition of greater amounts of sand and other
435 sediments (Albert 2000). Dune expansion increases the available habitat for open dune
436 species in the long-term. Increased erosion and sand movement can also bury or scour
437 vegetation species not specific to dune habitats and not well-adapted to sand dynamics,
438 reducing succession (Albert 2000). Alternatively, high water levels may flood lower
439 portions of the dune, making these areas unsuitable for certain species. Low water
440 levels are expected to promote natural succession and allow forests or thickets to
441 establish, reducing the available habitat long-term (Albert 2000). Projections for Lake
442 Huron suggest a lowering of lake levels by one or two metres (Peach 2006). Extreme
443 high lake levels in the mid-1980s may have contributed to the extirpation of Gillman's
444 Goldenrod at Deans Bay since the already narrow dunes were subject to heavy wave
445 wash (COSEWIC 2019). Existing climate change projections are on a global scale and
446 may be inaccurate at predicting local precipitation and evapotranspiration and thus the
447 effects on lake water levels (Davidson-Arnott 2016).

448 Some potential impacts of climate change to Lake Huron were described by Davidson-
449 Arnott (2016) including:

- 450 • an increase in temperature causing a significant decrease in the extent and
451 duration of winter ice cover on the lake that also has the potential to increase
452 evaporation from the lake;
- 453 • increase in precipitation amount but with a decrease in the amount of
454 precipitation that falls as snow and an increase in number of heavy downpour
455 events; and
- 456 • increased wind speeds and an increased number of storm events.

457 **Recreational activities**

458 Despite being dynamic ecosystems, dunes are fragile features and human activities
459 without periods of recovery can rapidly degrade them (Peach 2006). Great Duck Island
460 is remote and only accessible by water. Threats from recreational use by boaters,
461 including kayakers, are therefore small in scope and negligible in severity but are
462 expected to be ongoing. Threats from recreational usage largely come from firepits,
463 tenting and foot traffic, which damages vegetation (COSEWIC 2019; Peach 2006). Off-
464 road vehicle use has been identified as a significant threat in the United States (S.
465 Howard and K. Kearns pers. com. 2021), but this is not expected to occur in Canada
466 due to the remote nature of Great Duck Island. Recreational use may also introduce
467 invasive non-native species. Overall, recreational activities at the current levels are
468 expected to have a negligible impact on extant subpopulations (COSEWIC 2019).

469 Impacts from ongoing recreational activities should be considered prior to introducing
470 Gillman's Goldenrod to historical locations or other areas of suitable habitat.

471 **Development and construction**

472 Development is unlikely to occur on Great Duck Island because it is remote, only
473 accessible by water, has no residents and no roads. Development and construction are
474 not expected to pose a threat to existing subpopulations over the next ten years
475 (COSEWIC 2019). However, due to the private landownership of Great Duck Island, this
476 potential threat should not be dismissed.

477 Development and construction of cottages at Deans Bay may have contributed to the
478 extirpation of Gillman's Goldenrod in that location (COSEWIC 2019). Cottages have
479 been present since the mid-1960s and impacts to Gillman's Goldenrod could have been
480 directly or indirectly related to development. Many landowners at Deans Bay clear
481 vegetation on the dunes, which could have contributed to the extirpation of a
482 subpopulation that is presumed to have never been highly abundant. The potential for
483 reintroduction to Deans Bay may be limited by ongoing anthropogenic impacts
484 associated with existing cottages as well as the potential for development of additional

485 cottages. It is expected that additional development and construction is likely to occur in
486 this area. Rescue at this location is presumed to be unlikely (COSEWIC 2019)

487 **Other ecosystem modifications**

488 Many dune and beach habitats in Ontario that are adjacent to cottages and residential
489 areas experience vegetation removal and stabilization of dunes by residents. This
490 ecosystem modification is expected to have contributed to the extirpation of the species
491 at Deans Bay and may limit the feasibility or effectiveness of reintroducing the species
492 to that location. No residences or cottages currently exist on Great Duck Island, so this
493 threat is not expected to affect the extant subpopulations of Gillman's Goldenrod
494 (COSEWIC 2019). However, due to the private landownership of Great Duck Island, this
495 potential threat should not be dismissed.

496 **Herbivory**

497 White-tailed Deer (*Odocoileus virginianus*) browsing and insect herbivory have not been
498 noted to impact Gillman's Goldenrod; however, the levels of herbivory may vary from
499 year to year (COSEWIC 2019). Impacts from herbivores are expected to be a negligible
500 threat to the species.

501 **1.7 Knowledge gaps**

502 **Species biology**

503 No information is available on the age of plants at maturity, the trigger for flowering,
504 lifespan, pollinator species, pollination success, seed set, seed viability and germination
505 requirements of Gillman's Goldenrod.

506 **Habitat dynamics and species needs**

507 In order to better protect and manage habitat, we need to know more about the factors
508 that create or maintain habitat in a suitable state and fill knowledge gaps related to
509 habitat requirements and dynamics. A better understanding of the species' preferred
510 microhabitat conditions, moisture regime and disturbance regime that optimizes plant
511 condition may assist in habitat management and facilitate population augmentation if
512 that becomes necessary in the future.

513 **Population trends and subpopulation viability**

514 Long-term population trends and the long-term effects of current threats are knowledge
515 gaps that have never been quantified for the Ontario subpopulations of Gillman's
516 Goldenrod. Information on population viability is needed to know whether additional

517 recovery actions, such as reintroductions or augmentation by seeding or
518 transplantation, may be required. Genetic or genomic studies may be beneficial to
519 evaluate recovery needs and suitable approaches to satisfy them.

520 Dormancy periods are not known for this species; however, apparent dormancy from
521 sand burial may occur. Additional long-term monitoring may be warranted to confirm if
522 Gillman's Goldenrod has dormancy periods and study the adaptation to dune dynamics.

523 **Presence and effect of additional non-native species**

524 Presence and effect of additional non-native species on Great Duck Island that may
525 pose a threat to either subpopulation should be assessed.

526 **1.8 Recovery actions completed or underway**

527 **Inventory**

528 Field surveys of Gillman's Goldenrod and its habitat were completed at 20 potentially
529 suitable sites in Manitoulin District in 2018 as part of the development of the COSEWIC
530 status report (2018). This fieldwork supported that, in Ontario, Gillman's Goldenrod is
531 currently extant only on Great Duck Island (COSEWIC 2019).

532 **Habitat Management**

533 Removal of European Reed from Deans Bay was completed in 2016. European Reed
534 was removed from Horseshoe Bay by the Manitoulin Phragmites Project, which
535 completed management from 2016 to 2018 (Jones 2019). As of 2019, European Reed
536 was confirmed to be removed from all sand dune habitat on Great Duck Island;
537 however, surveys in 2018 confirmed the presence of European Reed at Old Harbour on
538 Great Duck Island, which still needs assessment and removal (Jones 2019). The fact
539 that European Reed remains present on Great Duck Island increases the potential for
540 its reestablishment in the dune habitats. No management of Glandular Baby's-breath
541 has occurred on Great Duck Island.

542 **Outreach**

543 Upon being assessed as Endangered by COSEWIC, Gillman's Goldenrod made an
544 appearance in a local news article in the *Manitoulin Expositor* (Thompson 2021). This
545 article has since also been published online by Sudbury.com and the *Toronto Star*. The
546 article provided information on the range, habitat and conservation status of Gillman's
547 Goldenrod. Photos of the Gillman's Goldenrod were included, and a limited description
548 of the species' appearance was provided in text.

549 Dune conservation signage and dune displays not specific to Gillman's Goldenrod are in
550 place at multiple dune locations on Lake Huron, including Dominion Bay, Manitoulin
551 Island and on the Chi-Cheemaun ferry (OMNR 2013).

552 **Policy, legislation and planning**

553 Great Duck Island is located in the unorganized part of Manitoulin District and is outside
554 of the Manitoulin Planning Area, so the habitats containing extant Gillman's Goldenrod
555 do not receive protections through municipal policies or municipal review process for
556 proposed developments under the *Planning Act*. Habitats of extirpated occurrences of
557 Gillman's Goldenrod (i.e., Deans Bay) are within the Manitoulin Planning Area and are
558 therefore subject to the shoreline and natural heritage protection policies of the District
559 of Manitoulin Official Plan (2018). Specific provincial and regional policies and
560 legislation that apply to suitable habitat of Gillman's Goldenrod include:

- 561 • Policies applying to Shoreline Areas that already contain existing low-density
562 developments, that may receive approval for small scale developments or
563 expansions if conditions related to environmental policies are met;
- 564 • Crown Land use policies that specify development is regulated under the *Public*
565 *Lands Act* and must be approved by the province;
- 566 • Regulations applying to Habitat of Endangered or Threatened Species that
567 specify no development within the habitat without approval under the
568 *Endangered Species Act, 2007*;
- 569 • Policies applying to Significant Wildlife Habitat that specify no development within
570 or 120 m from the feature unless no negative impact is demonstrated in an EIS;
571 and
- 572 • Policies applying to Areas of Natural and Scientific Interest that specify no
573 development within or 120 m from the feature unless an EIS is prepared detailing
574 the potential impacts. Potential impacts detailed in the EIS are reviewed by the
575 municipality as part of the development proposal.

576 The entirety of Great Duck Island is mapped as a Provincially Significant Life Science
577 Area of Natural and Scientific Interest (ANSI) (see Figure 3). The Great Duck Island Life
578 Science ANSI would be provided protection under the Provincial Policy Statement
579 (2020) and *Planning Act*. In absence of a municipal review process, development
580 applications may be required to go through a provincial Environmental Assessment
581 through Ontario's *Environmental Assessment Act, 1990*. The Environmental
582 Assessment process would consider impacts to the ANSI, Species at Risk and
583 provincially rare vegetation communities, including dunes.



584

585 Figure 3. Great Duck Island Provincially Significant Life Science Area of Natural or
586 Scientific Interest (NHIC 2021a).

587 Ontario's *Endangered Species Act* (ESA) provides science-based assessment,
588 automatic species protection, and habitat protection, in order to protect Species at Risk
589 in Ontario. Species are afforded individual protection providing they are listed as
590 Threatened, Endangered, or Extirpated on the Species at Risk in Ontario list. The ESA
591 is in place to protect the habitat of Threatened or Endangered species only where no
592 damage is permitted to the habitat of those species unless under the authorization of
593 the OMNDMNR/MECP by way of registration or permit. Unauthorized destruction of
594 Species at Risk and their habitats constitutes a contravention of the *Endangered*
595 *Species Act*.

596 **Biological Control**

597 Biological control agents for Spotted Knapweed (*Centaurea stoebe* ssp. *micranthos*)
598 have been released in Minnesota (Minnesota Department of Agriculture 2021) and may
599 naturally disperse to the Manitoulin Region over time. Seedhead weevils (*Larinus*
600 *minutus* and *L. obtusus*) and root weevils (*Cyphocleonus achates*) have been released
601 and are being provided to landowners in the United States for ongoing releases free of
602 charge. Both species of seedhead weevil have been observed in southern Ontario.

603

604 **2.0 Recovery**

605 **2.1 Recommended recovery goal**

606 A vital aspect for recovery of Gillman's Goldenrod is to complete studies that monitor
607 population trends and assess the viability of each subpopulation. Until further
608 information regarding population viability is available, the recommended recovery goal
609 for Gillman's Goldenrod is to maintain the current abundance and distribution of both
610 subpopulations in Ontario. Once an effective population size for each subpopulation has
611 been determined, the recommended recovery goal should be to increase or maintain
612 subpopulation size and distribution to viable levels.

613 **2.2 Recommended protection and recovery objectives**

614 Recommended protection and recovery objectives include:

- 615 1. Assess threats and undertake actions to eliminate them or reduce the severity of
616 their impact;
- 617 2. Use policy and legislative tools, where appropriate, to protect and maintain
618 Gillman's Goldenrod habitat;
- 619 3. Raise awareness about Gillman's Goldenrod and its habitat; and
- 620 4. Fill knowledge gaps.

621 The validity of the location data on the specimen from Deans Bay is debated (J. Jones
622 pers. com. 2021) but if it did occur there previously the subpopulation would have been
623 naturally marginal (J. Semple pers. com. 2021). Reintroduction to the historic location at
624 Deans Bay should be considered a low priority at this time and may never be warranted
625 due to the current land-use and uncertainty regarding the historic record. Current
626 knowledge gaps on the species' biology may reduce the success of reintroduction
627 efforts and the anthropogenic impacts suspected of causing the loss of Gillman's
628 Goldenrod at Deans Bay are still present. Additionally, the naturally marginal population
629 size would require greater effort to maintain and have less probability of success.
630 Reintroduction at Deans Bay should only be considered with support from the local
631 community and should involve public education programs to reduce anthropogenic
632 threats prior to introduction. Reintroduction to Deans Bay should only be considered in
633 the future if threats are expected to extirpate the species from Great Duck Island.

634 **2.3 Recommended approaches to recovery**

635 Table 2. Recommended approaches to recovery of the Gillman’s Goldenrod in Ontario.

636 Objective 1: Assess threats and undertake actions to eliminate them or reduce the
637 severity of their impact.

Relative priority	Relative timeframe	Recovery theme	Approach to recovery	Threats or knowledge gaps addressed
Critical	Short-term	Protection, Management, Inventory, Monitoring and Assessment, Research, Education and Outreach, Communication, Stewardship	<p>1.1 Liaise with the private landowner and First Nations.</p> <ul style="list-style-type: none"> • Notifying the landowner of Gillman’s Goldenrod’s presence and promote collaboration for its protection. • Gain permission from the landowner to access the property and complete recovery actions and monitoring works. • Liaise with Wiikwemkoong Unceded Territory First Nations to gather Aboriginal Traditional Knowledge and collaborate on recovery actions. 	<p>Threats:</p> <ul style="list-style-type: none"> • Invasion by Non-native Species • Recreational activities • Development and construction • Other ecosystem modifications

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Relative priority	Relative timeframe	Recovery theme	Approach to recovery	Threats or knowledge gaps addressed
Critical	Short-term/ Long-term	Protection, Management, Inventory, Monitoring and Assessment, Research, Education and Outreach, Communication, Stewardship	<p>1.2 Complete or support recovery actions on Great Duck Island. Actions may include but are not limited to the following:</p> <ul style="list-style-type: none"> • Support or complete population monitoring and assess population viability. • Support or complete threat assessment, reduction and mitigation work, including invasive species removals (European Reed and Glandular Baby's-breath) and habitat restoration, as needed. • Identify any additional current and potential threats to facilitate early detection and rapid response mitigation. 	<p>Threats:</p> <ul style="list-style-type: none"> • Invasion by Non-native Species • Recreational activities • Development and construction • Other ecosystem modifications <p>Knowledge gaps:</p> <ul style="list-style-type: none"> • Population trends and subpopulation viability • Presence and effect of additional non-native species
Critical	Long-term	Protection, Management, Inventory, Monitoring and Assessment, Research, Education and Outreach, Communication, Stewardship	<p>1.3 Support or implement the acquisition of Great Duck Island for conservation purposes.</p> <ul style="list-style-type: none"> • Ensure long-term protection of habitat of Gillman's Goldenrod. • Ensure property access is available in the future for those completing recovery actions, research or inventories. 	<p>Threats:</p> <ul style="list-style-type: none"> • Invasion by Non-native Species • Recreational activities • Development and construction • Other ecosystem modifications

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638 Objective 2: Use policy and legislative tools, where appropriate, to protect and maintain
 639 Gillman's Goldenrod habitat.

Relative priority	Relative timeframe	Recovery theme	Approach to recovery	Threats or knowledge gaps addressed
Beneficial	Long-term	Protection, Education and Outreach, Communication	<p>2.1 Encourage the Manitoulin Planning Board and municipalities within the Manitoulin Region to consider dune habitats and SAR in development of new by-laws.</p> <ul style="list-style-type: none"> • Divert development to other locations and preserve dune habitats. 	<p>Threats:</p> <ul style="list-style-type: none"> • Development and construction • Other ecosystem modifications
Beneficial	Long-term	Protection, Education and Outreach, Communication	<p>2.2 Encourage the Manitoulin Planning Board to develop and implement Natural Heritage System and associated environmental protection policies that consider dune habitats and include Great Duck Island.</p> <ul style="list-style-type: none"> • Include Great Duck Island as an area subject to environmental policies. • Divert development to other locations and preserve dune habitats. 	<p>Threats:</p> <ul style="list-style-type: none"> • Development and construction • Other ecosystem modifications

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Relative priority	Relative timeframe	Recovery theme	Approach to recovery	Threats or knowledge gaps addressed
Beneficial	On-going /Long-term	Protection, Education and Outreach, Communication	<p>2.3 Manitoulin Planning Board to continue to recognize Great Duck Island ANSI in the District of Manitoulin Official Plan and to develop policies for its protection.</p> <ul style="list-style-type: none"> • Manitoulin Planning Board to review development proposals and the potential impacts to the ANSI/ Species at Risk Habitat through an EIS process if development is proposed in the future. 	<p>Threats:</p> <ul style="list-style-type: none"> • Development and construction • Other ecosystem modifications
Beneficial	Long-term	Protection	<p>2.4 Develop provincial legislation for the protection of sand dune habitat in Ontario.</p> <ul style="list-style-type: none"> • Map sand dunes in Ontario and develop policies for their protection. • Regulate sand extraction and land-use in sand dunes. 	<p>Threats:</p> <ul style="list-style-type: none"> • Development and construction • Other ecosystem modifications

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640 Objective 3: Raise awareness about Gillman’s Goldenrod and its habitat.

Relative priority	Relative timeframe	Recovery theme	Approach to recovery	Threats or knowledge gaps addressed
Critical	Short-term	Protection, Education and Outreach, Communication or Stewardship	<p>3.1 Discuss Gillman’s Goldenrod and the importance of dune habitats with the private landowner of Great Duck Island.</p> <ul style="list-style-type: none"> • Provide informative materials and habitat locations. 	<p>Threats:</p> <ul style="list-style-type: none"> • Recreational activities • Development and construction • Other ecosystem modifications
Beneficial	Long-term	Protection, Education and Outreach, Communication or Stewardship	<p>3.2 With permission from the landowner, support or implement dune conservation outreach signage in key locations where boaters and kayakers frequent.</p> <ul style="list-style-type: none"> • Increase public knowledge on how foot traffic impacts dunes and promote behaviors that minimize impacts. • Increase public knowledge on how to minimize potential for introducing non-native plant species to dune habitat during recreational activities. 	<p>Threats:</p> <ul style="list-style-type: none"> • Recreational Use • Non-native plant species
Beneficial	Long-term	Protection, Education and Outreach, Communication or Stewardship	<p>3.3 Discuss Gillman’s Goldenrod with First Nations communities and municipal planners in the Manitoulin Region.</p> <ul style="list-style-type: none"> • Provide informative materials. 	<p>Threats:</p> <ul style="list-style-type: none"> • Recreational Use • Ecosystem Modifications

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641 Objective 4: Fill knowledge gaps.

Relative priority	Relative timeframe	Recovery theme	Approach to recovery	Threats or knowledge gaps addressed
Critical	Short-term / Long-term	Inventory, Monitoring and Assessment, Research	<p>4.1 Develop and implement a monitoring program to determine population trends, monitor threats and assess population viability.</p> <ul style="list-style-type: none"> • Develop and implement standardized monitoring protocol. • Use data to inform population trends, biological needs and habitat requirements. • Study Gillman's Goldenrod's response to dune dynamics and confirm if this species exhibits dormancy periods. 	<p>Threats:</p> <ul style="list-style-type: none"> • Any and all threats <p>Knowledge gaps:</p> <ul style="list-style-type: none"> • Population trends and subpopulation viability • Presence and effect of additional non-native species • Effect of climate change • Habitat dynamics and needs • Whether reintroduction or augmentation may be warranted in the future

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Relative priority	Relative timeframe	Recovery theme	Approach to recovery	Threats or knowledge gaps addressed
Critical	Short-term / Long-term	Management, Inventory, Monitoring and Assessment, Research, Stewardship	<p>4.2 Research factors that create or maintain habitat suitability in order to improve habitat management.</p> <ul style="list-style-type: none"> • Study effects of management activities including invasive species removal on Gillman’s Goldenrod and the dune habitat. 	<p>Threats:</p> <ul style="list-style-type: none"> • Non-native species • Herbivores • Succession • Climate Change <p>Knowledge gaps:</p> <ul style="list-style-type: none"> • Habitat requirements • Habitat dynamics • Threat mitigation effectiveness
Critical	Short-term / Long-term	Research, Stewardship	<p>4.3 Study Gillman’s Goldenrod in order to increase general species knowledge including but not limited to pollinator species, seed dispersal, germination requirements, microhabitat, moisture regime, response to invasive species, response to dune dynamics and succession, genetics and subpopulation viability.</p>	<p>Threats:</p> <ul style="list-style-type: none"> • Non-native species • Climate change and severe weather <p>Knowledge gaps:</p> <ul style="list-style-type: none"> • Species biology • Population trends and subpopulation viability • Habitat dynamics and needs

643 **Narrative to support approaches to recovery**

644 Gillman's Goldenrod has specific habitat requirements and a very restricted distribution
645 in Ontario. The current distribution has likely not contracted from its historical extent,
646 except for the extirpation of the subpopulation at Deans Bay over 18 years ago. The
647 population at Deans Bay is expected to have been naturally marginal (J. Semple pers.
648 com. 2021). The subpopulation record at Deans Bay is based on a single specimen
649 collected in 1976 by botanists who had recently visited Great Duck Island (J. Jones
650 pers. com. 2021). The specimen's location may have been mislabeled; however, there
651 is no way to prove or disprove the validity of this record (J. Jones pers. com. 2021). The
652 specimen was not recognized as Gillman's Goldenrod until 1985 (University of Waterloo
653 Herbarium, Specimen# MT00228067) and no records of this species at Deans Bay exist
654 from after 1976. Extirpation from Deans Bay was confirmed between 2000 and 2018
655 (COSEWIC 2019).

656 The Ontario distribution of Gillman's Goldenrod is unlikely to expand without human-
657 assisted introduction because, although potentially suitable habitat exists at other
658 locations, the distance to other suitable habitats and inherent limitations in dispersal
659 distance mean that natural dispersal is highly unlikely. Botanical experts in Ontario have
660 asserted that reintroduction of Gillman's Goldenrod to Deans Bay is a low priority and
661 that introduction of the species to potentially suitable dune sites where it was not
662 historically known should not be attempted (J. Jones pers. com 2021; S. Brinker pers.
663 com. 2021; W. Bakowsky pers. com. 2021).

664 The main threat to extant subpopulations of Gillman's Goldenrod is invasive non-native
665 plant species. Removal of Common Reed has occurred at one subpopulation; however,
666 Glandular Baby's-breath remains a threat. In Michigan, effective removal of Common
667 Baby's-breath has been completed 'leeward' (meaning moving with the wind direction)
668 to avoid leaving behind plants that will re-introduce seed to treated areas (Nature
669 Conservancy 2015). The actual control methods have included both manual removal
670 and chemical control with herbicide, such as glyphosate Roundup™ (Nature
671 Conservancy 2015). Glandular Baby's-breath has a long taproot that makes pulling by
672 hand difficult and can result in the survival of broken roots and removal with assistance
673 from a shovel or spade is recommended (Albert 2000; Nature Conservancy 2015).
674 Hand-pulling and chemical control have also been used to control knapweeds in the
675 United States (Nature Conservancy 2015). Invasive species removal from Great Duck
676 Island is vital to achieving the interim recovery goal of maintaining the existing
677 population levels because Glandular Baby's-breath is expected to cause population
678 declines at Horseshoe Bay. This recovery action should occur as soon as possible to
679 prevent population reduction from occurring.

680 Additional problematic non-native species have not yet been noted as a current threat to
681 Gillman's Goldenrod in Ontario. However, the presence of potentially problematic non-
682 native species on Great Duck Island should be monitored periodically so that recovery
683 actions can include early detection and rapid response mitigation. Removal of non-
684 native invasive species in Gillman's Goldenrod habitat should be followed with

685 monitoring to ensure a secondary invasion by other problematic species does not occur.
686 Habitat restoration post-removal may be warranted; however, leaving areas of open
687 sand for Gillman's Goldenrod to colonize is also vital.

688 Ongoing anthropogenic threats mainly affect the extirpated location and other potentially
689 suitable habitats. The remoteness of Great Duck Island may reduce the severity or
690 potential of these threats at the extant subpopulations. Anthropogenic threats include,
691 but are not limited to, construction or development, habitat alteration and recreational
692 activities. Gillman's Goldenrod currently occurs on lands where there is little presence of
693 ownership or jurisdictional authority, with no roads, occupied residences, or signage.
694 Recreational use of these habitats is unmonitored and may vary seasonally: e.g., more
695 ideal summer weather conditions may increase boat traffic, especially kayaks which are
696 more easily able to access beaches (kayak visits to Great Duck Island are described on
697 the internet). Great Duck Island occurs outside of the Manitoulin Planning Area and is
698 not subject to municipal review process for proposed developments or construction
699 activities. In absence of a municipal review process any proposed development on the
700 island may require a provincial environmental assessment process.

701 Great Duck Island is a single parcel of private land. Private ownership may restrict the
702 ability to perform monitoring, research or recovery actions. The acquisition of Great
703 Duck Island for conservation purposes may be a vital approach to provide property
704 access and permission to perform recovery actions. Short-term approaches for recovery
705 include liaison with the existing landowner to permit completion of recovery actions;
706 however, if that is unsuccessful, land acquisition may be the only option to ensure
707 protection and recovery.

708 The abundance of Gillman's Goldenrod at both subpopulations on Great Duck Island is
709 currently high; however, monitoring is required to fill knowledge gaps about
710 subpopulation trends and viability. Development and implementation of a monitoring
711 protocol will allow for trends to be observed between subpopulations and assist in
712 ongoing threat assessment. If Gillman's Goldenrod is not observed at currently extant
713 locations (Desert Point and Horseshoe Bay) over a period of two to three consecutive
714 years, or if long-term monitoring suggests a decreasing population size or that the
715 current levels are not viable, reintroduction or augmentation actions should be
716 considered.

717 As Great Duck Island is under land claim by Wiikwemkoong Unceded Territory, First
718 Nations may have a key role in recovery of Gillman's Goldenrod. It is recommended that
719 First Nations be included in recovery processes where possible to promote partnership
720 and outreach.

721 **2.4 Area for consideration in developing a habitat regulation**

722 *Under the ESA, a recovery strategy must include a recommendation to the Minister of*
723 *the Environment, Conservation and Parks on the area that should be considered if a*
724 *habitat regulation is developed. A habitat regulation is a legal instrument that prescribes*

725 *an area that will be protected as the habitat of the species. The recommendation*
726 *provided below by the author will be one of many sources considered by the Minister,*
727 *including information that may become newly available following the completion of the*
728 *recovery strategy should a habitat regulation be developed for this species.*

729 **Considerations**

730 **Occupancy**

731 Gillman's Goldenrod is a long-lived, rhizomatous, perennial plant. If Gillman's
732 Goldenrod is observed during the growing season, the entire contiguous dune system
733 (as delineated by ELC) should be considered occupied. Dormancy periods (where the
734 plant does not produce above ground growth) have not been observed in this species,
735 but sand burial may cause a temporary disappearance of individuals. Gillman's
736 Goldenrod can only be conclusively identified when the plants are in flower or fruit.
737 Occupancy should therefore be determined by a qualified individual when flowering or
738 fruiting plants are present (i.e., late August to early October). Individuals may not flower
739 every year and only sterile rosettes may be present. Confirming a lack of occupancy is
740 much more challenging and would require extensive survey efforts. For the purposes of
741 a regulated area, occupancy of the dunes at extant locations (i.e., Horseshoe Bay and
742 Desert Point) should be assumed unless no plants are observed for a period of fifteen
743 consecutive years. Fifteen years is the high end of the expected generation time, which
744 is assumed to be 5 to 15 years (COSEWIC 2019; COSARO 2020). A lack of presence
745 at one location should not be used to justify an assumption of lack of occupancy at the
746 other.

747 Maintaining abundance levels at current extant locations is the primary recovery goal for
748 Gillman's Goldenrod. Protection of dune habitat at these locations should continue even
749 if occupancy is not observed for over five consecutive years (the minimum assumed
750 generation range) so that suitable habitat will persist if reintroduction or augmentation
751 actions are undertaken to recover the subpopulation.

752 **Dynamics and Maintenance of Suitable Habitat**

753 Gillman's Goldenrod has only been noted within one ELC vegetation type (Little
754 Bluestem – Long-leaved Reed Grass – Great Lakes Wheatgrass Open Dune [SDO1-
755 2]). The dune community extends inland to where trees represent 60% or more cover
756 (MNR 2013). The area of occupancy may not cover the entire ELC polygon, but due to
757 natural fluctuations, it is recommended that the entire ELC polygon is required to
758 provide habitat over time as dunes and zonation within the beach-dune complex shift.
759 Dunes are dynamic ecosystems, and their boundaries fluctuate naturally over time. It is
760 important to consider potential fluctuations when developing habitat regulation for
761 Gillman's Goldenrod.

762 Disturbances to areas adjacent to the dune (e.g., the shoreline and/or beach below or
763 stabilized areas above) may affect dune dynamics that are necessary to maintain
764 habitat suitability for Gillman's Goldenrod. Beaches occurring between the water's edge

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765 (as defined as the low-water mark) and the base of the dune (as defined by ELC)
766 should be included in the area considered in developing a habitat regulation. Beaches
767 play a critical role in dune dynamics and development, or site alteration of beaches may
768 alter processes that maintain dune openness and instability (e.g., sand deposition, frost
769 heave, wave action, ice scour and wind) (Packham and Willis 1997; Martinez and Psuty
770 2004; Callaghan 2008). Dunes and the beaches that occur adjacent are part of a linked
771 system and to maintain the physical and ecological characteristics of dune habitats the
772 complete beach-dune system must be preserved.

773 The area recommended for consideration in developing a habitat regulation below aims
774 to protect extant individual plants as well as protecting the habitat necessary to allow for
775 the establishment of new individuals in an ecosystem where specific areas of suitable
776 habitat for germination and growth may shift with dune dynamics. Since this species is
777 restricted to only two dunes in Ontario, protecting the entire beach-dune system is
778 necessary to achieve the goal of maintaining the current population level or increasing
779 them to viable levels once those levels have been determined.

780 The area recommended to be considered for inclusion in a habitat regulation for
781 Gillman's Goldenrod includes:

- 782 1. all areas where Gillman's Goldenrod is present and any new areas that are
783 discovered;
- 784 2. the entire Ecological Land Classification (ELC) community type in which
785 Gillman's Goldenrod is present;
- 786 3. the complete beach-dune system in which Gillman's Goldenrod is present from
787 the low water mark of the lake shore to the belt of mature vegetation behind the
788 dunes in order to protect the dynamics of the dunes and allow for constant
789 natural changes;
- 790 4. all of the area within a distance of 15 m from the ELC community type in which
791 Gillman's Goldenrod occurs, including unsuitable habitat.

792 All areas within 15 m of the ELC community in which Gillman's Goldenrod occurs has
793 been included in the area recommended to be considered for inclusion in a habitat
794 regulation so that if individuals occur at the edge of a community polygon there will be
795 sufficient distance from activities in adjacent areas to prevent risk of impacts.
796 Furthermore, this recommendation protects the ecological function of the beach-dune
797 system by providing a minimum buffer from potential impacts and provides space for
798 dune dynamic processes to occur. The habitat regulation for Pitcher's Thistle, which
799 occurs in the same type of dune habitats, is a precedent for including the entire ELC
800 community and a 15 m vegetation protection zone within the regulated area
801 (Government of Ontario 2021).

802 There is no existing infrastructure present in the habitat of extant subpopulations of
803 Gillman's Goldenrod on Great Duck Island. If future reintroductions are undertaken at
804 Deans Bay or if additional occurrences are located elsewhere where infrastructure is
805 present, it is recommended that existing infrastructure within the habitat not be
806 prescribed as habitat.

808 **Glossary**

- 809 Achene: A small, dry one-seeded fruit that does not open to release the seed that are
810 formed from one carpel.
- 811 Acute: Describing a leaf apex that forms an angle of less than ninety degrees appearing
812 as a sharply pointed tip. This includes leaf tips with angles between 45-89°.
- 813 Barrier dune: The first landward sand dune formation along a shoreline. Barrier dunes
814 may form a barrier island and consist of multiple elongate sand ridges rising
815 above water level and extending parallel with the coast and separated from the
816 coast with a lagoon.
- 817 Basal: Forming or belonging to a bottom layer or base.
- 818 Bayhead beach dune: A dune classification including cove dunes (dunes formed on
819 intermittent ribbons that fill irregular rocky coastlines) and big bay dunes (dunes
820 formed at the heads of large, shallow, arcuate bays that are typically large
821 systems with a transverse foredune and subsequent secondary dune ridges)
- 822 Bisexual plant: Each flower of each individual has both male and female structures.
823 Other terms used for this condition are androgynous, hermaphroditic,
824 monoclinal and synoecious.
- 825 Blowout: Streamlined spoon shape dune formation caused by sufficiently large
826 disruption such as washover or human activities.
- 827 Calcareous: Mostly or partly composed of calcium carbonate or containing lime. Often
828 calcareous soils are influenced by underlying chalk or limestone but calcareous
829 sands may be comprised of crushed up shells or bones. Typically have a pH of
830 8.0 to 8.2.
- 831 Calyx: The sepals of a flower, typically forming a whorl that encloses the petals and
832 forms a protective layer around a flower in bud.
- 833 Cauline: Growing on a stem and especially arising on the upper part of the stem.
- 834 Cliff dune: Dunes formed by strong winds eroding the loose sand from the face of bluffs,
835 forming high, wide dunes.
- 836 Committee on the Status of Endangered Wildlife in Canada (COSEWIC): The
837 committee established under section 14 of the *Species at Risk Act* that is
838 responsible for assessing and classifying species at risk in Canada.
- 839 Committee on the Status of Species at Risk in Ontario (COSSARO): The committee
840 established under section 3 of the *Endangered Species Act, 2007* that is
841 responsible for assessing and classifying species at risk in Ontario.

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842 Conservation status rank: A rank assigned to a species or ecological community that
843 primarily conveys the degree of rarity of the species or community at the global
844 (G), national (N) or subnational (S) level. Intraspecific These ranks, termed G-
845 rank, N-rank and S-rank, are not legal designations. Taxon (trinomial) (T) is the
846 status of infraspecific taxa (subspecies or varieties) and is indicated by a "T-rank"
847 following the species' global rank. Ranks are determined by NatureServe and, in
848 the case of Ontario's S-rank, by Ontario's Natural Heritage Information Centre.
849 The conservation status of a species or ecosystem is designated by a number
850 from 1 to 5, preceded by the letter G, N or S reflecting the appropriate
851 geographic scale of the assessment. The numbers mean the following:

852 1 = critically imperiled
853 2 = imperiled
854 3 = vulnerable
855 4 = apparently secure
856 5 = secure
857 NR = not yet ranked
858 ? = inexact numeric rank indicating some uncertainty

859 Convection current: A process that involves the movement of energy from one place
860 to another.

861 Crenate: Describing a leaf margin that appears scalloped or with rounded teeth.

862 Cypselae: a dry single-seeded fruit that does not split open during seed dispersal and
863 that is formed from a double inferior ovary of which only one develops into a
864 seed. Cypselae are characteristic of the plant family Asteraceae.

865 Dentate: Describing the margin of a leaf with sharply pointed teeth directed outward
866 rather than forwards.

867 Disk floret: Small tubular and typically fertile floret that form the disk in a composite
868 plant.

869 Dune: A mound, hill or ridge of sand or other loose sediment formed by wind or water.

870 *Endangered Species Act, 2007* (ESA): The provincial legislation that provides protection
871 to species at risk in Ontario.

872 Floret: One of the small flowers making up a composite flower head.

873 Germinability: The capacity to germinate (to cause to sprout or develop)

874 Gynecandrous: Having staminate and pistillate flowers in the same spike or spikelet,
875 with pistillate flowers grouped above staminate.

876 Inflorescence: The flowering part of a plant including stem, stalks, bracts and flowers.

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- 877 Involucre: a whorl or rosette of bracts surrounding a flower head.
- 878 Obovate: Describing a roughly egg-shaped leaf with the narrower end at the base.
- 879 Paniculiform: Describes the arrangement of an inflorescence that resembles a panicle
880 (a loosely branched inflorescence with clusters of flowers).
- 881 Pappus: A modified calyx made up of a ring of fine hairs, scales, or teeth that persist
882 after fertilization and aid the wind dispersal of the fruit, often by forming a
883 parachute-like structure. An example is the white tufts that disperse dandelion
884 seeds.
- 885 Parabolic dune: Secondary dune features evolving from deflated transverse dunes that
886 form with the stabilizing effect of vegetation.
- 887 Perennial plant: A species of plant with individuals that persist for several years.
888 Perennials grow back from root systems that may go dormant seasonally.
- 889 Phyllaries: Bracts of the involucre of a composite flower. Reduced leaf-like structures
890 that form one or more whorls immediately below a flower head.
- 891 Pistillate: A female flower or individual plant with flowers that exclusively contains the
892 reproductive anatomy required in the production of female reproductive cells.
- 893 Ray Floret: Strap-shaped flowers typically occupying the peripheral rings of composite
894 plants.
- 895 Resinous: To be full of or contain resin (a thick sticky substance produced by some
896 trees).
- 897 Rhizome: A elongated subterranean plant stem which typically grows horizontally,
898 producing lateral shoots and adventitious roots at intervals. Distinguished from
899 true roots by possessing buds, nodes, and typically scalelike leaves.
- 900 Rhizomatous: Plant having a horizontal underground stem whose buds develop new
901 roots and shoots.
- 902 Rosette: A circular arrangement of leaves or of structures resembling leaves.
- 903 Serrate: Describing the margin of a leaf with sharply pointed teeth with teeth pointing
904 forwards.
- 905 Sheathing: Protective casing or covering.
- 906 Spatulate: Describing a leaf shape with broad rounded ends.
- 907 *Species at Risk Act* (SARA): The federal legislation that provides protection to species
908 at risk in Canada. This Act establishes Schedule 1 as the legal list of wildlife
909 species at risk. Schedules 2 and 3 contain lists of species that at the time the Act

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910 came into force needed to be reassessed. After species on Schedule 2 and 3 are
911 reassessed and found to be at risk, they undergo the SARA listing process to be
912 included in Schedule 1.

913 Species at Risk in Ontario (SARO) List: The regulation made under section 7 of the
914 *Endangered Species Act, 2007* that provides the official status classification of
915 species at risk in Ontario. This list was first published in 2004 as a policy and
916 became a regulation in 2008.

917 Strigose: Covered with short stiff adpressed hairs.

918 Succession: changes in vegetation communities over time; plant communities often but
919 not always, succeed to being more woody perennial (tree and shrub) dominated.

920 Tetraploid: An organism with four sets of homologous chromosomes (i.e., 4n).

921 Transverse dune: Large, strongly asymmetrical, elongated dune lying at right angles to
922 the prevailing wind direction. These formations have a seep slope on the leeward
923 side and a gentle slope on the windward side.

924 **List of abbreviations**

925 COSEWIC: Committee on the Status of Endangered Wildlife in Canada

926 COSSARO: Committee on the Status of Species at Risk in Ontario

927 CWS: Canadian Wildlife Service

928 EIS: Environmental Impact Study

929 ELC: Ecological Land Classification

930 ESA: Ontario's *Endangered Species Act, 2007*

931 ISBN: International Standard Book Number

932 MECP: Ministry of the Environment, Conservation and Parks

933 MNDMNR: Ministry of Northern Development, Mines, Natural Resources and Forestry

934 SARA: Canada's *Species at Risk Act*

935 SARO List: Species at Risk in Ontario List

936 WUT: Wiikwemkoong Unceded Territory

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